

Your essential daily news | monday, april 3, 2017

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metroVIEWS



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METANEWS

Your essential daily news

The future of Gibraltar, a British territory, in a post-Brexit world is unclear. World



Union, STO end labour action

Users of Gatineau's transit systems can breathe a sigh of relief with a long-running labour dispute now at an end. After the third day of a rotating strike and after several weeks of a work to rule campaign, the Société de transport de l'Outaouais (STO) and its union announced an end to the labour dispute late Thursday evening.

The two sides were negotiating most of the day Thursday and agreed to send some of their unresolved issues to arbitration. METRO

CRIMI

Teen stabbed on Rideau

A 17-year-old is in hospital after a stabbing on Rideau Street.

Police and paramedics received the call just before 4 p.m. on Saturday in the 100 block of the downtown street. The 17-year-old male victim was taken to CHEO with a non-life-threatening facial injury. Buses were detoured during the police investigation. METRO

EMERGENCY SERVICES Richmond family

displaced by blaze
Far outside the city's core a
two-alarm fire displaced a
family of five in Richmond
this weekend.

The call was received at 3:02 p.m. on Friday, when a neighbour called to indicate black smoke coming from 27 Fowler Street. The fire was under control by 5 p.m., and Ottawa Fire said the flames began in the basement.

Three children and two adults have been displaced but no one was inside the house. No firefighters were injured, despite the entrance of the home collapsing. METRO

Change brewing on Elgin Street as pizzeria closes

BUSINESS

Slice & Co. will be replaced by the Elgin Beer Project



Haley Ritchie Metro|Ottawa

Elgin Street's Slice and Co. is confirmed to be permanently closed, to be reopened as a new bar focused on offering a wide local beer selection.

The pizzeria has been "closed for winter renovations" for the past three months, its windows

plastered with brown paper.

Locals wondering if the closure was permanent have their answer: earlier this week paper signs went up confirming that the restaurant is being replaced with the "Elgin Beer Project."

The new craft beer bar is expected to open before the end of April, according to co-owner Scott Johnson, and aims to offer between 50 to 100 different beers from across the city and the Ottawa valley.

"We'll treat the bar like it's my rec room, and treat the patio like it's my backyard," said Johnson. "Basically it's come and snack, drink beers and watch the game. It's a casual, neighbourhood friendly place."

Turnover has been relatively high recently on Elgin Street, but Johnson is working with someone who knows the area well. His business partner is Mike Coughlan, the owner of established restaurant and nightclub The Standard across the street.

Coughlan said the idea for the Elgin Beer Project came from having to turn down so many local brewers wanting to be featured at The Standard. The new eatery plans to be casual and focused on local tastes.

"Instead of having to commit to putting 20,000 cans in the LBCO and seeing if people will buy their beer, we can take 1000 cans and give them good feedback and brew beer with



Slice & Co. Pizzeria at 399 Elgin Street has been closed since January. HALEY RITCHIE/METRO

them," he said. "I think it'll be fun. It's about community and

giving these guys a place to put their stuff out there."



CULTURE IKEBANA DISPLAY BLOOMS AT NATURE MUSEUM Visiting from Victoria, Edward Chang, 26, takes a photo of a fresh flower arrangement at the Nature Museum's Ikebana display on Saturday. The art display is a partnership between the museum and the Ottawa chapter of Ikebana International. HALEY RITCHIE/METRO

PUBLIC EMPLOYEES

Ottawa's Sunshine List numbers drop by 28 in last two years



The City of Ottawa has 2,884 employees making over \$100,000 a year, a drop from

previous years.

The Ontario government's annual Sunshine List, released last week, names provincial public servants who make more than \$100,000. The city's highest paid employees are Medical Officer of Health

Isra Levy at \$302,412.41, Police chief Charles Bordeleau at \$281,511.93 and deputy police chief Jill Skinner \$272,208.71.

Marianne Phillips, the city's director of human resources, said the number of employees on the list went down last year. "This represents a decrease of 28 from the 2015 number of 2,912. Of the 2,884, there were 1,666 city employees, 219 fewer employees than the 2015 number of 1,885," she wrote in a memo to council.

Phillips pointed out to coun-

cillors that the threshold for the list has not been changed since the legislation requiring disclosure was first introduced in 1996. She said adjusted for inflation \$144,100 per year would be an appropriate num"If the disclosure threshold was adjusted to \$144,100, only 142 municipal employees would make the list," read the memo.

Phillips also pointed out that 64 per cent of the people on the list are first responders.

BY THE NUMBERS

Capital on Canada Day A-OK

RYAN TUMILTY METRO

Attendees of 2015 say they had a good time but that a longer fireworks show and more starpower on the main stage wouldn't hurt.

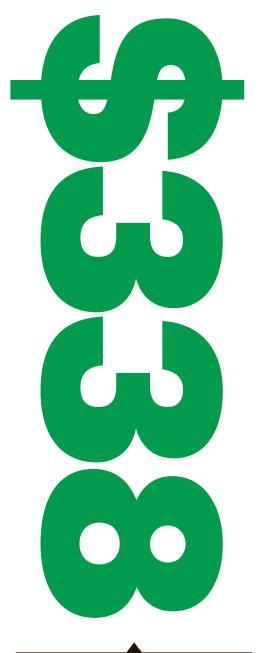
Canadians are overjoyed with Canada Day celebrations on Parliament Hill—but they wouldn't say no to biggernamed acts and more fireworks at the end of the night. That's the takeaway from a public opinion survey the government paid \$30,000 for. Using face-to-face interviews and a followup online survey, pollsters from Quorus Consulting group interviewed more than 2,000 people who visited Parliament Hill on July 1, 2015.

Eighty-six per cent of respondents said they were satisfied with the Canada Day festivities.

The survey also showed that 41 per cent of people coming for Canada Day come from out of town. About a third of those people stayed with family and 46 per cent of people stayed in hotels. About a third of people who live in the region expect to host family in 2017.

Justine Lafond, a spokesperson for the Heritage Department, said the survey shows that people enjoy Canada Day in Ottawa as it is, but they will look at ways to improve it.

"In 2017, spectacular activities marking the 150th anniversary of Confederation will be held in Ottawa. A variety of activities in Canada's Capital Region will highlight Canada Day in an outstanding way. The research will help us better plan the event," she said.



The amount the average participant in Canada Day 2015 festivities spent.

87%

The percentage of visitors that said the festivities made them feel Ottawa was a vibrant place.

19%

The fireworks were the main highlight for many visitors, with 19 per cent ranking them most important, followed by 16 per cent who said the musical acts were the highlight.

69%

Of the visitors, 69 per cent said Canada Day was the reason they came to Ottawa, with the average person planning to stay four nights.



Monday, April 3, 2017 Ottawa | **metr** ® NEWS

A fan's-eye view of Juno weekend

In which our correspondent makes the most of a free trip to the party

GILLES LEBLANC FOR METRO OTTAWA

Allow me to introduce myself: my name is Gilles, I live and work in Toronto and for the next 36 hours (give or take), I have accepted Metro Ottawa's responsibility of being their roving, gatecrashing correspondent during Juno weekend in Ottawa. I intend to experience and document as much in the way of music as our nation's capital can throw at me. Pray for Mojo!

Sat. April 1, 12 p.m. Billy Bishop Airport,

The adventure begins at Toronto's island airport, praying that a last-gasp snowfall won't delay any flights to Ottawa. I have for non-human accompaniment a paperback read on music critics, and a bevy of songs by awesome, homegrown artists (search up "Canada. Kicks. ASS!" on Spotify if interested).

2 p.m. Byward Market

I am the tag-along plusone of a friend who won a flights-and-hotel-included getaway through one of the Junos' gold-level beer sponsors. Before we even had a chance to settle into our ByWard Market hotel where, incidentally, we spotted Arkells bassist Nick Dika — a limo bus hurried us to a gift bag lounge-type shindig featuring a ball-twirling female member of the Harlem Globetrotters. For some

4 p.m. Various locations, Downtown

Aside from a popup merchandise shop at an adjoining hotel, there haven't really been any outward signs that Canada's biggest

music event is in town, although I'm sure that will be a different story come Sunday in Kanata. Sugar Mountain off Rideau Street did have a cool Cyndi Lauper display. Restaurants weren't necessarily offering Juno specials, although the Southern BBQ at Smoque Shack definitely ROCKED.

St. Alban's Church

We were given wristbands for the second night of JUNOfest, which saw more than 100 bands take over close to 20 venues around the Ottawa area. Saturday night started off in a darkened church of all

places, with a single piano player in the shadows called Flying Horses. Creepy but

10 p.m., Rideau Street

A quick beer break at the Highlander Pub provided an opportunity to hear a jukebox's worth of well-done acoustic covers ranging from Van Morrison to Ed Sheeran. The Abrams kicked things up a few notches with Mumford & Sons-inspired country at the intimate Maverick.

12 a.m., York Street

Midnight madness in Ottawa calls for punk in purest, primal form: Toronto-based Public Animal fulfilled that

need at The Dominion Tavern and then some. Next door, Zaphod Beeblebrox was already exceeding capacity for crudely-named electronic act Holy F--k.)

Sun. April 2, 11 a.m., The King Eddy

How can I possibly refuse a brunchtime dish named after Aerosmith's Joe Perry? He may not be Canadian, but it's sure to give me the

strength I need to make it through the rest of this Juno Week-

1 p.m., Andaz Hotel

Feeling nothing but love despite being slightly outnumbered at a "Women in Music" cocktail reception high atop the Junos'

unofficial party headquarters. Breakthrough Artist winner Luke Bentham of The Dirty Nil even put in an appearance!

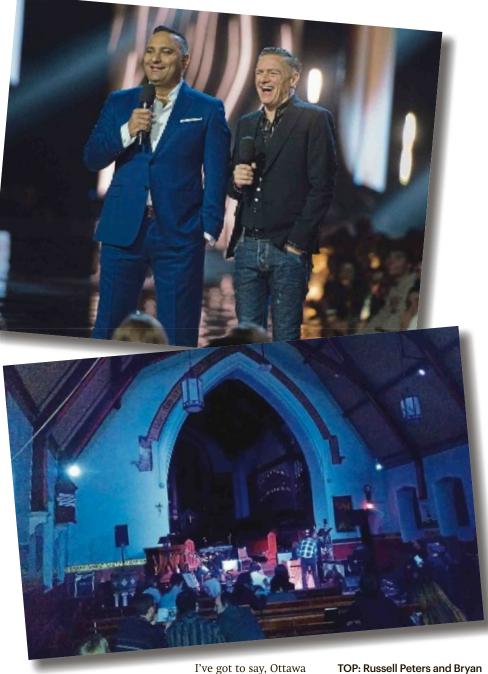
4 p.m., Somewhere on

Highway 417
As we tiredly make our way to Canadian Tire Centre for the actual awards broadcast, I made a mental list of Juno predictions: Drake would cement his popularity with a TD Fan Choice win, The Tragically Hip should sentimentally clean up any rock categories they're nominated in, and I made sure to have a pack of tissues at the ready should Feist do Hallelujah in her tribute to

Not to brag, but I've been from B.C.'s Pemberton Festival to Osheaga in Montreal, with a little Chicago-style Lollapalooza in between.

did the Junos right. Wrestle-Mania 33 and Walking Dead S7 finale be damned, there's no place I would have rather been. Toronto better watch out before YOW snatches the "Music City" crown.

Adams host the Juno awards Sunday. ABOVE: Juno Fest rocks St. Albans church on Saturday night. INSET: The bill for the St. Alban's Church JunoFest show. GILLES LEBLANC/



YouTube video series helping local musicians get great gigs



One YouTube upload at a time, the Ottawa creatives behind the "Shot in the Dark" sessions are giving local musicians the professional look they need to spread their sound.

The slick music video project is a collaboration between Jonathan Kischel of JustPixl, a media production company, and Dean

Watson of Gallery Recording Studios.

The series started as (not coincidentally) a shot in the dark. Watson had created a single music video earlier with a different filming crew, and wanted to try it again.

"We decided to try it as a community building exercise, which is what it started off as being. We're trying to work it so for the bands it's affordable and they can be part of something," he said. "It went crazy, people really kept messaging us, it caught us

The videos are simple and intimate, with a smoke machine contributing haze to the dark mood, shot upstairs from Watson's Glebe recording studio. The production value, from filming to lighting to sound, would fit in with a promotional videos for any major label.

It's a stark contrast to amateur recordings of local shows.

"I've heard first-hand from people involved in booking festivals that if they don't have a good high quality video of a band they'll just pass them right over," said Watson. "Content is king. You need good content or people don't really pay you serious attention."

The musicians pay between \$300 to \$500 to be involved in the shoot, considerably cheaper than hiring a dedicated film crew for the day. Watson said in at

least a few cases the videos have helped local artists secure spots at music festivals.

Kischel and Watson started in November. As the project has grown in size and interest, the duo have been able to add crew members and bring on food and drink sponsors.

Sessions last around six hours, with all the bands and solo acts arriving at one time. Each artist takes a turn performing a song, with the other attendees showing up in the video as the audience. Alumnus from earlier sessions are invited back.

So far there've been five sessions and close to 30 videos filmed and released. The most popular — Rule the World by Malak, has over 2000 views.

"We didn't realize, but it's also a networking party," said Watson. "It's just musicians hanging out together for six hours. We just shoot video between people socializing. It's really fun.

metr® NEWS Ottawa Monday, April 3, 2017

Expo shows Ottawa is a player

GAMING

Capital event brings gamers and developers together



Marc Shaw For Metro | Ottawa

Ottawa has taken another step towards being recognized as a hub in the Canadian videogame industry.

This past weekend, local indie developers, industry veterans and business owners

I think it's

extremely

important to

have a local

conference.

Kevin Pritchard

gathered at the Nepean Sportsplex for the newly rebranded Capital Gaming Expo (CGX) to show what the local industry can do and help would-be developers how to break into the

industry. "I've been working in the local game industry

for six years, running a lot of events and for a while I had been thinking of creating a conference that brought together developers and gamers that isn't happening in Canada," said Jillian Mood, new owner of CGX, which was previously run under Ottawa Geek Market's umbrella.

"I wanted to bring them together in one place with a spotlight on indies and starting your own studio. So when I was approached and asked if I wanted to buy [CGX] I immediately said yes."

Over 4,000 attendees were able to try out in-development games. Demonstrations provide game-design studios

with instant feedback from the game loving public and, for some of the more outlandish ideas, can also serve as a proof of concept.

One title

One title that garnered a steady stream of

steady stream of gamers checking it out was Hyper Helmet's Speed Splicers.



Mike Keogh and Jason Nuyens of Breakfall games unveil their new game Pizza Titan Ultra at the Capital Gaming Expo at the Nepean Sportsplex on Saturday. MARC SHAW/FOR METRO

The unique hybrid of co-operative car combat, jet flying and racing was developed by students in Algonquin College's game development program.

"I think it's extremely important [to have a local conference], travelling costs to

Toronto and Montreal can rack up pretty high but you need to do it as an indie studio to get your name out there," explained Hyper Helmet's Kevin Pritchard.

The Canadian video game industry is largely in Montreal,

Toronto and Vancouver, so events like CGX allow developers like Pritchard and the rest of Hyper Helmet to add another trade show to their calendar without too much extra investment.

"There's a lot of people in

my program who don't think they'll stay in Ottawa because it hasn't been a great scene. So to hear that Ottawa is pushing towards this is amazing because I would love to stay here. I grew up here and to know the game industry scene is growing is great to hear."

The expo's rebrand and refocus has allowed newer names like Hyper Helmet to share floor space with Ottawa veterans like Breakfall games, developers of indie hit Starwhal, which was created at a Carleton University game jam. Breakfall were on hand to showcase their new title Pizza Titan.

"I'm really digging the energy here," said Breakfall Game's Mike Keogh who was also part of a Sunday panel on game audio.

"I love the idea of catering to the developer crowd with conferences and the expo floor showing what's being made here. Ottawa has a lot of gamers, like any city, but [CGX] lets people know that there is development going on here and it isn't all about EA and Ubisoft."



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Backdropped by the Earth's oceans, the Space Shuttle Endeavour's Canadarm, controlled by Canadian astronaut Julie Payette, was used to hand off the Integrated Cargo Carrier (ICC) to the

Seeking out-of-this-world ideas

ENTERPRISE

Space agency puts the word **Out to inventors,** and then the agency will ask for robot makers



Got any good ideas for lunar rovers or deep space robots? The Canadian Space Agency would like to hear from you.

The agency posted a letter of interest on the government's tendering website looking for the best ideas the space industry has to offer for robotic arms that could be part of a future Mars mission or rover wheels that could go back to the moon.

The tender closes this month more concrete proposals.

Michelle Mendes, executive director of the Canadian Space Commerce Association, said the proposals the agency is looking for are closely aligned with what Canadian companies are

already doing.
"Canada does tend to be well recognized for robotics and for our rover development," she said. Mendes pointed to the Canadarm and its successors, which have helped build the International Space Stations.

She said Canadian firms have also helped design and build wheels for Martian rovers. She said those technologies have lifted well above their weight.

"Everyone knows about the Canadarm, which has been a huge success and has allowed a lot of success for other countries as well," she said.

Over several days, the space agency could not make anyone available for an interview, but in the documents posted online, the agency says it is in talks about missions further away from Earth that would be a stepping stone to a Mars mission.

"The partnership is discussing a space platform, deep-space habitat, in a lunar orbit or elsewhere in cislunar space that will extend human presence and further demonstrate and prove technologies and operations at

Everyone knows about the Canadarm, which has been a huge success and has allowed a lot of success for other countries as well.

Michelle Mendes

a larger distance from Earth."

Mendes said even though Canada has expertise and experience in these areas there will still be major challenges, because each mission will be

"These are challenges for the industry in that almost every mission is very bespoke."

Mendes said these projects from the Canadian Space Agency also align closely with the new NASA budget in the United States. She said the Trump administration is moving NASA's budget away from education and climate change research and into exploration.

She said in addition to the

robots and rovers, there is now space for Canada to work on some of the science NASA is moving away from.

"These are areas that Canada can really shine, because not only do they happen to be part of our expertise, but they're not going to be pursued by NASA."

She said a space program that sees every nation contributing what makes the most sense is one that will go the furthest for everyone.

"When every nation focuses on their expertise, we as a unified world we can get further, because we only have so many global resources and national resources to devote to these

Quebec, Ontario, Alberta byelections should be surprise-free

There will soon be five new MPs heading to Ottawa, but there is likely no mystery over which side of the House of Commons they will be sitting.

The five byelections taking place Monday are to fill seats vacated by some highprofile politicians who had usually won their reelections by large margins, which usually means they will stay in their partisan folds.

That includes Calgary Heritage, which had been represented by former Conservative prime minister Stephen Harper, and Calgary Midnapore, which was held by former Harper

cabinet minister Jason Kenney before he left to focus on his ultimately successful bid for the leadership of the Alberta Progressive Conservative party.

The other three by elections in the Montreal riding of Saint-Laurent, Markham -Thornhill, in the Greater

Toronto Area, and Ottawa — Vanier — will likely elect Liberal MPs, as they have each done for many years.

The seat for Ottawa-Vanier was held by Liberal MP Mauril Belanger from 1995 until he died last August.

Mona Fortier won a hotly contested nomination contest to be the Liberal candidate, and she is up against Conservative candidate Adrian Paul Papara, NDP candidate Emilie Taman and Green party candidate Nira Dookeran. This is one riding where the NDP is feeling some mild optimism.

"We're not expecting a major upset, but at the same time there are lots of folks feeling that the government has taken them and their support for granted," said Robert Fox, national director of the NDP, who said the Liberals' broken promise on electoral reform is getting some traction there.

THE CANADIAN PRESS

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Chief Wilton (Willie) Littlechild — Grand Chief of the Confederacy of Treaty Six First Nations — first proposed a World Indigenous Nations Games in 1977, and 40 years later the second-ever competition will be held in Enoch Cree Nation from July 2-9, 2017. An athlete himself, Littlechild was also a Truth and Reconciliation Commissioner and former MP. DAVID P. BALL/METRO

Alberta hosts Indigenous Games

SPORTS

Aided by immigrants, First Nations sprint final lap



David P. BallMetro | Vancouver

When Ingrid Flores heard that this summer's nine-day World Indigenous Games hadn't yet secured the funding they hoped for, she saw a "once in a lifetime opportunity."

As founder and board member of Edmonton's Latin American Community Engagement Network (LACEN), Flores said many immigrants — whether newcomers to Canada or fourdecade residents like herself — want to learn more about First Nations here.

But the sophomore championships, the first held two years ago in Brazil, are still short roughly \$4 million of their ideal, the Games' acting executive director Jodi Calahoo-Stonehouse said.

Brazil's games cost \$30 million, she said; other global sporting events can clock in at a minimum \$14 million, and WIN Games planners hope for somewhere between the two.

"When I found out they're looking for funding, I asked, 'How do we help you guys make sure you have the best games



If people want to contribute, we'd love to have some help.

Jodi Calahoo-Stonehouse

you could possibly have?" Flores said. "They needed volunteers to help translate for the Latin American nations coming.

"It started with us looking for Spanish-speaking volunteers, then they asked if we could help with Russian translation and we said we could just handle finding the bilingual immigrant volunteer base they need, so they can focus on supporting the nations they're looking to host."

And because many of the thousands of Indigenous athletes and elders coming to Alberta from July 1-9 may only speak Spanish, Russian or other major world dialects as a second language, Flores also is on the lookout for Edmontonians who actually speak some of the Indigenous mother tongues represented at the Games.

"Our job is to just provide our support," she said. "Canadian immigrants are now celebrating Canada's 150th birthday, so for us it was one of the best opportunities in the world just to get involved and be of service to the Indigenous community — and it's a very unique opportunity

in our own Latino community to get involved in something a lot of us will never see again in our lifetime."

But Calahoo-Stonehouse said that while the help from LACEN has taken a huge burden off their shoulders, they are working to meet their financial goals. However the Games are "definitely happening."

"We're still working on it," said Calahoo-Stonehouse. "And we're still praying for a miracle.

"If people want to contribute we'd love to have some help ... We're hopeful, because I truly believe the federal and provincial governments want to support Indigenous Peoples in what we see as reconciliation — a form of reconciliation that uplifts our cultures."

CULTUR

'It's been a 40-yearlong journey'

This August marks exactly 40 years since Chief Wilton Littlechild — a maverick athlete himself who's competed internationally in swimming, hockey and track — first pitched the idea at an international Indigenous conference in Sweden in 1977.

In fact, it was the World Indigenous Nations Games' host band, Enoch Cree Nation near Edmonton, that hosted the first regional competition that were the Games forebear. So this July's event is a full circle for Littlechild.

"It's taken us a long while to realize them," the Grand Chief of the Confederacy of Treaty Six Nations, said in an interview.

"We didn't anticipate the humongous work necessary to host a world games, so we broke it in pieces — starting with regional Indigenous games.

"The foundation needed to be built. Now, those regional games can now converge into the world games. I'm looking forward to it personally because it's been a 40-year journey, but the games can finally come back to Canada."

As Littlechild puts it, celebrating the wide range of global Indigenous cultures is at the heart of the Games he envisioned 40 years ago.

"It will be competitive of course," said the swimming champion, who just turned 73 and hopes to swim in this summer's Games. "But it's really about a real celebration of our traditional games, not just a competition.

"That's what is really unique about this: these are games played by Indigenous Peoples around the world that no one else really sees."

DAVID P. BALL/METRO

APRIL FOOLS' DAY

A rematch that never would've been

The Prime Minister has gotten in on the April Fools' Day spirit with a lighthearted tweet aimed at former "Friends" star — and classmate — Matthew Perry.

Justin Trudeau and the actor, who played Chandler Bing on the sitcom, both attended Rockcliffe Park Public School in Ottawa.

In an appearance on Jimmy Kimmel's late night talk show last month, Perry recounted his memory of beating Trudeau up when they were students.

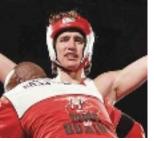
On April 1, Trudeau tweeted that he wouldn't mind revisiting the brawl.

"I've been giving it some thought, and you know what, who hasn't wanted to punch Chandler? How about a rematch @MatthewPerry?" he wrote.

On Sunday, Perry responded in turn: "@JustinTrudeau I think I will pass at your request for a rematch kind sir (given that you currently have an army at your disposal)," he tweeted.

Trudeau's principal press secretary Gerald Butts confirmed that it was a joke after People Magazine reported on the tweet.

"Gotcha, @people. #poisson-davril," Butts tweeted about the article. THE CANADIAN PRESS



Justin Trudeau celebrates after defeating Conservative Senator Patrick Brazeau in a charity boxing match for cancer research.

THE CANADIAN PRESS

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STATEHOUSES

Black Lives Matter shifts focus

A new initiative launched by Black Lives Matter activists seeks to re-focus the movement's efforts on state capitols, building on momentum at the national level to push back against President Donald Trump's political agenda on issues such as policing and immigration.

The online platform Our-States.org is the latest indication that Democrats and left-leaning groups are turning their attention to statehouses after concluding that many of the policies they oppose are being enacted at the state level, since Congress has passed few major laws in recent years.

Despite the movement's national presence, it has not concentrated "on engaging and resisting what state legislatures are doing to essentially implement the same agenda," said Sam Sinyangwe, a data scientist with the project. "If we don't engage on the state level, many of the same rights we're fighting to protect will be restricted at the local level anyway."

Users visiting the site can choose categories and click on states to learn more about pending legislation. It has a guide for influencing law-makers, directing people to ask for in-person meetings, present specific demands and track the progress of legislation. The site also suggests conducting protests in lawmakers' offices to apply pressure and get their attention.

Black Lives Matter grew out of the protests over the 2014 fatal shooting of Michael Brown by a white police officer in Ferguson, Missouri. Activists DeRay Mckesson and Brittany Packnett are behind the OurStates.org project and have created other online organizing tools to connect people to ways to continue the movement.



Police seek second teen in Facebook sex assault case

An arrest warrant has been issued for a second teenage boy in the sexual assault of a 15-year-old Chicago girl that was streamed live on Facebook, and further arrests are expected, police said. Police said they were looking for a 15-year-old suspect in the attack, which investigators have said involved five or six males. Investigators didn't specify how many others would be charged, but they did say an adult male was among them. THE ASSOCIATED PRESS

Desperation sets in as flood death toll in Colombia tops 200

DISASTER

Search teams combing through debris for survivors

Townspeople desperately searched their ruined homes and the local hospital for loved ones Sunday after a torrent of water, mud and debris swept through a city in southern Colombia, causing more than 200 deaths, many of them children, and leaving hundreds more missing and injured.

Neighbourhoods were left strewn with rocks, wooden planks, tree limbs and brown muck after heavy rain caused the three rivers that surround Mocoa to rise up and surge through the city of 40,000 Friday night and early Saturday as people slept. The deluge smashed houses, tore trees out by the roots and washed cars and trucks away.

Search-and-rescue teams combed through the debris and helped people who had been desperately clawing at huge mounds of mud by hand. Many had little left to search.

"People went to their houses and found nothing but the floor," said Gilma Diaz, a 42-year-old woman from another town who came to search for a cousin.

President Juan Manuel Santos, who visited Mocoa for a second



People went to their houses and found nothing but the floor.

Gilma Diaz

straight day Sunday, declared the area a disaster zone and said the death toll stood at 210. But that was all but certain to rise because authorities said there were more than 200 injured, some in critical condition, and more than 200 others unaccounted for.

Dozens stood in the door of a hospital, hoping for news of family members who were not on the list of those confirmed dead or injured. Others frantically knocked on relatives' doors, hoping to find someone with information about their loved ones.

The disaster seemed to hit young people particularly hard. Santos said more than 40 of the dead identified so far were under 18, perhaps because youngsters were already in bed when the floodwaters struck.

Maria Cordoba, a 52-yearold resident who was trying to wash her belongings in a river, said two of her nephews, ages 6 and 11, were killed when their house was destroyed.

"The mother as well was

totally beaten up" but managed to save her 18-month-old baby, she said.

A rescue worker in an orange jumpsuit emerged from one search area with the body of an infant wrapped in a towel. Not far away, Abelardo Solarte, 48-year-old resident of Mocoa, held a child's shoe as he helped clear debris.

Mocoa is vulnerable to flooding. It is surrounded by the three rivers in a natural basin created by the surrounding mountains.

The danger has grown worse in recent years because of deforestation, which eliminates some protection from runoff, and because many people built their homes close to the water. THE ASSOCIATED PRESS



Rescuers search for survivors in Mocoa, Colombia, Sunday. A grim search for the missing resumed at dawn in southern Colombia after surging rivers sent an avalanche of floodwaters, mud and debris through Mocoa, killing at least 200 people and leaving many more injured and homeless. THE ASSOCIATED PRESS

POLITICS

Brexit leaves British territory of Gibraltar in limbo

Spain's top diplomat said Sunday that his government is urging the European Union to side with Madrid on the future of the British territory of Gibraltar, which lies at the southern tip of the Iberian Peninsula and Spain has long sought to reclaim.

Spanish Foreign Minister Alfonso Dastis told Spanish newspaper El Pais that Madrid insists it should get a veto over any agreements regarding the strategic enclave as Britain prepares to leave the EU.

"We have spoken to our fellow (EU) members and institutions in recent weeks and have made clear Spain's position: when the U.K. leaves the EU, the member nation of the EU is Spain, and in the case of Gibraltar the EU is therefore obligated to side with Spain," Dastis said.

Brussels suggested last week that it was prepared to give Spain such a veto, angering and upsetting people in Gibraltar. Spain has long sought to regain control of the strategic territory that it has longed to reclaim since ceding its control to Britain in 1713.

British Prime Minister Theresa May on Sunday offered

On Wednesday, Britain's invocation of Article 50 of the EU's central treaty started a two-year period to negotiate its exit for the

28-member club.

ARTICLE 50

reassurances to Gibraltar that the UK remains steadfastly committed to the overseas territory and its 32,000 residents.

May's Downing Street office said that she phoned the chief minister of Gibraltar, Fabian Picardo, to assure him that Britain remains "absolutely dedicated to working with Gibraltar for the best possible outcome on Brexit and will continue to involve them fully in the process."

In the newspaper interview, Dastis said Spain would not close the border with Gibraltar after Britain leaves the EU. Such a move would threaten jobs on both sides

"If London takes measures that hurt the rights of Europeans, we will do that same (with British residents in the EU)," he said. "We want a balanced, reasonable and thorough

deal."

Spain also favours a "soft" Brexit that would allow the U.K. to keep at least some of its access to the lucrative common market, as opposed to its outright exclusion, he said, noting that the EU has such agreements with non-member nations Norway, Iceland, Liechtenstein and Switzerland.

But those deals include the free movement of people among EU countries, something that the British government has pledged to stop once it withdraws from the bloc.

THE ASSOCIATED PRESS

metr® NEWS | Business | Monday, April 3, 2017 |



These days, the growing and competitive online portfolio management service is targeting high net worth investors to go robo too. ISTOCK

Robo-advisers look for high net worth investors

NVESTING

Automated service started out targeting millennials

Most investors think so-called roboadvisers are for younger folks who don't have much money to invest, let alone pay the fees and commissions charged by traditional financial planners.

But these days the growing

and competitive online portfolio management service — which is akin to investing on cruise control — is targeting high net worth investors to go robo too.

Though the name conjures a cross between R2D2 and Siri, robo-advisors actually provide automated, algorithm-based portfolio management advice without much, if any, human interaction at a fraction of the fees charged by typical brokers.

Based on your risk tolerance, your money is invested in thousands of companies through low3

They're moving into the high net worth realm.

Anthony Boright

cost index funds and Exchange-Traded Funds (ETFs) that track different sectors of the global economy, keeping investments diversified to reduce risk.

Portfolios are monitored daily and automatically rebalanced if

they drift beyond certain thresholds. And in most cases they have real advisers available by phone.

About a dozen robos have popped up in Canada in recent years, all aimed at making investing cheap and simple — which is not what is usually associated with six-figure-plus clients who often want the "more face-to-face and hand holding" of a human rather than virtual wealth manager, says Anthony Boright, president of Investor-COM Inc.

"They started out targeting

millennials and younger investors with smaller portfolios. Now they're clearly moving into the high net worth realm," he says.

But that's not necessarily a bad thing for affluent investors — some of whom are young professionals too, he says.

Kyle Prevost, a millennial personal finance expert who created the popular youngandthrifty.ca blog with buddy Justin Bouchard, says it's a natural progression of the niche digital financial planning world.

TORSTAR NEWS SERVICE

REAL ESTATE

Fintrac pulls warning

Canada's money-laundering watchdog drafted a document warning the real estate sector to be on guard for "specific ethnic communities" dealing with terrorism and war, before removing the reference at the behest of an industry association, documents show.

Correspondence between Fintrac and the Canadian Real Estate Association, obtained through an Access to Information request, shows that the industry group was concerned that the reference would encourage agents to stop doing business with people based on their ethnicity.

The draft guidance document lists several examples of factors that may increase a company's risk of becoming entangled in financial crimes, including dealing with "a specific ethnic community that is currently dealing with specific events (e.g. prevalence of terrorism or money laundering, war, etc.) in the home country."

Such a reference would constitute a violation of the Human Rights Act, the real estate association said in its letter.

The federal agency says it was not referring to any particular ethnic community in the document.

"The intent of the guidance was to highlight, broadly, that regulated businesses may deal with clients that have a material connection to high-risk jurisdictions or other jurisdictions that are currently dealing with specific events, including terrorism or money laundering, war, a high level of corruption, or organized crime," Fintrac spokeswoman Renee Bercier said.

THE CANADIAN PRESS

150 WAYS of looking at Canada



POSTCARD NO. 62 ILE BONAVENTURE, QUEBEC

MY HUSBAND AND I HAVE BEEN TWICE TO NORTH AMERICA'S LARGEST GANNET COLONY ON ILE BONAVENTURE, OFF PERCÉ, QUEBEC. THE BIRDS ARE BEAUTIFUL — WHITE PLUMAGE, ICY BLUE EYES, BLACK WING-TIPS, PALE YELLOW HEADS. NOISY, SMELLY AND ABSOLUTELY STUNNING. **Z. VANDOROS**

SEND US YOUR POSTCARD

Each day until July 1, Metro will feature one reader's postcard in our editions across the country, on Metronews.ca and our 150postcards Instagram page. Get involved by sending us a photo of your favourite place in Canada along with 25 to 50 words about why

your favourite place in Canada along with 25 to 50 words about why that place is special to you. Email us at **scene@metronews.ca** or post to Instagram or Twitter with the hashtag **#150postcards**.

AVA I DAN Monday, April 3, 2017

Your essential daily news

URBAN ETIQUETTE ELLEN VANSTONE



Dear Ellen,

The prices for housing in B.C. are so high, I don't know how I could ever encourage the situation to change at city hall or otherwise. What can I do to make sure my future is more than renting for life? **Priced Out**

Dear Priced Out,

I will begin with a warning: My advice is going to sound facetious and possibly hopeless, but it's based in truth. And part of that truth is: there's no easy answer to your question, so I'm going to give you difficult Big Picture advice, instead of fake Quick Fix advice.

To start, there's nothing wrong with renting for life, but, yes, there is something wrong when skyrocketing house prices cut out an entire generation of working stiffs due to a wealthy, privileged echelon squeezing them out of the market. In fact, not even renters are safe — right now in Toronto, longtime tenants are being evicted so landlords can play shell games with existing, inadequate rules, and jack up rents down the line.

The problem here is simple and goes to the heart of both etiquette and social justice: greed.

There's nothing wrong with making money, and I certainly strive to maximize my own income in a

My advice is to stand up against such ill-mannered injustice.

THE QUESTION

How can I help solve big, complex issues like sky-rocketing house prices?

DEAR HOUSING MARKET:



competitive freelance writing market. But when the game is fixed in favour of the already-wealthy, when patriarchal capitalists and free market propagandists profit off the backs of their fellow human beings, and accelerating income disparity actually kills people (sees Stats Can for data on 'decreased life expectancy' for "people with lower incomes") — well, that's just plain rude!

My advice is to stand up against such ill-mannered injustice: march peacefully, run for office, and/or support local candidates who support the entitlement of every person — regardless of origin or legal status to clean drinking water, education, health care, freedom from violence and persecution, affordable shelter and freedom of expression.

Seriously, it's bad

manners to rip off the less fortunate, and it's good manners to give them a fair shake. And decent, well-behaved people know in their heart of hearts what that actually means when it comes to the rules and laws that govern the housing market, and everything else.

Need advice? Email Ellen: askellen@metronews.ca VICKY **MOCHAMA**

Police 'solidarity' wristbands shut the public out

Members of the Ottawa police are sporting wristbands in solidarity with the officer charged in the death of Abdirahman

In a sign that something rotten has been allowed to fester, orders are coming in from police officers across the country. Over 1,200 of them have been sold.

Ottawa police Chief Charles Bordeleau has banned officers from wearing the wristbands while on duty and called on his force to consider the message the wristbands send to the community and the "longterm impact on public trust this could create," according to a CBC report.

What are these officers possibly thinking? A man is dead and they feel a need to wear a symbol of support for the person accused in his death? What sort of culture exists within policing that this can happen?

When did police officers start believing they were above us?

The drive to get justice for Abdi, a 37-year-old Somali man, is not solely about one man, nor is it solely about race. It is also about insisting on accountability and transparency from the public servants we entrust to stand between danger and us.

No one is saying the officer and his family don't deserve support. It is about trusting a judicial system, including law enforcement, to uphold the principles that govern our society.

It is the policing institutions

General phone 613-236-5058

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CHIEF OPERATING OFFICER, PRINT Sandy MacLeod VICE PRESIDENT & EDITOR Cathrin Bradbury EXECUTIVE VICE PRESIDENT, REGIONAL SALES **Steve Shrout** MANAGING EDITOR OTTAWA

Matt LaForge ADVERTISER INQUIRIES adinfoottawa@metronews.ca created the "us versus them" mentality, and it is up to them to address it.

The offer to buy the wristbands circulated through senior levels of the Ottawa police, according to the Ottawa Citizen.

Aside from Bordeleau's ban and admonishment from the Ottawa Police Services Board, no senior officer has spoken out against the wristband sales. Some officers have only done so anonymously because they fear reprisals from their own colleagues.

A culture of silence within the ranks is troubling.

By wearing wristbands in solidarity with an officer who has been accused of a serious crime, police officers in Ottawa and across the country are sending a message that they effectively stand against the people they serve. They stand against us.

That isn't just "us" as black and racialized people. For this group - my community that trust has always stood on shaky ground; the police have, in many instances, been the violent manifestation of white supremacy.

Rather, I think more of "us" - that is, citizens (and indeed, non-citizens in this country) - who believe that no one should be above the law.

There needs to be a cultural change within police. Officers need to remember, and to be reminded, that they are primarily servants to the public.

At their best, they are role

They should stand in solidarity with us.



Philosopher cat now at

METHITIES WEST TO THE SHOW TO SHOW THE SHOW TO SHOW THE S

Your essential daily news

Everything you need for the perfect wedding day. APRIL 8 & 9 - EY CENTRE









Alessia lights up reflective Junos

MUSIC

Youth to fore, Trudeau toasts departed Cohen

Bryan Adams and comedian Russell Peters kicked off the Juno Awards on Sunday night with a little help from Justin Trudeau.

The show opened with a skit set backstage and Peters being waved into Adams's green room. An incredulous Peters is told Adams is on the phone with the prime minister and the rock

star exclaims: "I'm Bryan (expletive) Adams."

The scene ended with Trudeau requesting that Adams play Summer of '69 on the show. "I love that song," the prime

minister proclaimed.

Peters followed with a somewhat off-colour opening monologue in which he proclaimed the audience of young girls was a "felony waiting to happen," and gave a shout out to Canada's sesquicentennial, calling the country "still sexy at 150."

"The United States is 241 and they're aging horribly — espe-

cially since January," Peters said, in reference to U.S. President Donald Trump's inauguration. "It's almost like the U.S. has a really bad spray tan all over it."

Peters also joked about the Canadian musical superstars who weren't in attendance.

"Drake is on tour," Peters noted, to groans from the audience. "The Weeknd is dating (Justin) Bieber's ex, and the Biebs is in Brazil, probably punching a fan right now."

Peters adopted a more serious tone for a moment to recognize that he was subbing in for Michael Buble, who bowed out of hosting duties last month to care for his young son Noah, who's fighting cancer.

"My thoughts are with you Mikey and I love you buddy," Peters said.

Trudeau and his wife Sophie Gregoire Trudeau later introduced a tribute to Cohen, who the prime minister called "one of the greatest artists Canada has ever produced."

"If you are a Canadian or even more so a Montrealer you grew up listening to Leonard," Trudeau said. THE CANADIAN PRESS

- ① On a night when youth shone in some of the major categories, **Shawn Mendes** took home his first Juno when he won the Fan Choice Award.
- 2 A moving musical tribute to the late **Leonard Cohen** was spearheaded by indie pop singer **Feist.**
- Alessia Cara gave a shout out to her home town of Brampton after she took home the Juno for pop album of the year.
- ② Prime Minister **Justin Trudeau** and wife **Sophie Gregoire Trudeau** took to the stage to introduce the Leonard Cohen tribute.
- **5** Rock group **The Strumbellas** took single of the year for their smash hit Spirits.



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Culture **metr**LIFE **12** | Monday, April 3, 2017

Beware....robots are coming for your job

Earlier this year, the head of the Canadian government's economic growth advisory council warned that up to 40 per cent of the country's jobs could disappear within the next decade due to technology automating so many jobs. ISTOCK

TECHNOLOGY

Automation is taking on even the most complex tasks

Genna **Buck** Metro | Toronto



Think about your job duties. How much of your work is exactly the same, day after day?

Chances are that repetitive, somewhat mindless tasks take up a good part of your time. And that, says Sunil Johal, who studies workforce automation as Policy Director at the University of Toronto's Mowat Centre, means you're at risk of being at least partially replaced by a computer or a robot.

"Generally speaking, the more your occupation is involved in

highly routinized functions, the more likely it is that you are at risk of your job being automated or migrated online," he said.

Sure, no machine can replicate the human side of your job, he added. But "a slow, creeping byproduct of automation is people shifting into roles that (are) complementary to technology rather than in direct competition with it."

A robot teacher can't comfort a crying child. But it can teach her to hold basic, natural conversations in French, Chinese, Spanish or Norwegian. There's an app for that, several actually, and they're pretty effective. Also free.

A computer wouldn't be very convincing (yet) standing up and arguing on your behalf in court. But it can pore over thousands of digital documents, flag potentially relevant ones and organize the results — automating a lot of legal legwork.

An overlooked aspect of this

trend, Johal said, is the advent of artificial intelligence and machine learning. Increasingly complex tasks are being automated. Even if a computer can't do your job just yet, it may be able to teach itself to do it.

The bottom line, he explained, is there will be less work to go around. And the consequences of that may not be what we expect.

"In some cases, that will mean doing different types of work, in some cases that will mean doing less work, and in some cases that will mean your work will no longer exist in that field and you may need to retrain," he said.

Consider the changes in the banking industry. Three-quarters of Canadians now do most of their banking online.

Bank tellers, Johal said, belong to a group of vanishing "pseudo white-collar" jobs that don't require a diploma or degree. And their work is repetitive — a prime candidate for automation.

But teller jobs haven't disappeared. They've just declined, and their duties have radically changed.

Bank branches, in the words of Bharat Masrani, the CEO of TD Bank, have become "a sales machine." And all of Canada's Big Five banks have adapted their sales and customer service practices.

Linda*, who started as a teller at a financial services trust in Mississauga, Ont. in 1989, saw the transition first-hand. Back then, ATMs could take deposits and spit out money, but that was about it.

"We were pretty much ordertakers. There wasn't a focus on selling at that time," Linda said.

That changed around the turn of the millennium, and it coincided with the company being bought out by a huge, high-tech, modern bank.

By the time Linda left her job as a manager in 2015, the sales



There's a bot for everything

Think because you're a professional with an advanced degree, you're safe from automation? Think again.

1 The therapy bot

If you have Tess in your pocket, you always have someone to talk to. At least, that's the idea behind the therapy chat-bot from California start-up X2A1. Through artificial intelligence, Tess can carry on a text conversation while performing cognitive behavioural therapy, caregiver support, psychological coaching and several other tasks. Her creators had the insight that most conversations with therapists follow a predictable template, and a lot of general mental-health advice, like "focus on the present moment," applies to everybody.

2 The doctor bot Given a medical and genetic

ligence platform Watson spits

out the same treatment plan

as an oncologist would in 99

using natural language pro-

cessing, it is able to absorb new medical knowledge as

it's published — an amount

of reading no human doctor

DoNotPay (pictured above) is

based chatbot. It was created

sity student Joshua Browder.

It asks users simple questions

in plain English, then uses

their answers to automatic-

ally fill out legal forms and

It has already written letters

that have overturned 160,00

ing used in the U.S., Canada

and the U.K. to process refu-

parking fines. Now it's be-

generate legal letters.

gees' asylum claims.

GENNA BUCK/METRO

by 20-year-old Stanford Univer-

a free Facebook Messenger-

could keep up with.

3 The lawyer bot

per cent of cancer cases. And

machine was a finely tuned, automated moneymaker.

All day, messages pop up on tellers' computers, encouraging them to sell.

"Algorithms built into the system looked at a customer's profile and would say, 'Talk about a line of credit' or 'Talk about overdraft protection," Linda said.

If you look at the technological changes from a bank's perspective, the trend towards highpressure selling makes some

intuitive sense, Johal said.

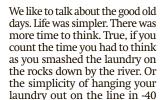
"They're starting to think about well, if we have these folks on staff, and we don't need them to do these fairly routine functions, can we get them involved more on the sales side, on the customer service side," he said.

"We're in the midst of a dramatic transformation in a number of different sectors and banking is just one of them."

*Name has been changed

Follow in footsteps of the good old times

Vaz-Oxlade For Metro Canada



degree weather. I'll give you that our grandparents had a different life. And while we've outpaced our grands in terms of the number of toys we have and the conveniences we can now employ, we've lost sight of a bunch of lessons we should have taken from them.

1. Don't buy stuff you can't pay for. Truth is our grands didn't have much choice on this one. Credit cards didn't come to Canada until the mid-1960s, and the line of credit wasn't handed out to every Tom, Dick and Harriet until the mid-1980s. So the best our ancestors could do was run a tab at a local store. By and large, if they didn't have the money to pay for a thing, they simply had to do without it.

2. Things have multiple uses. Granny didn't have a knife that only peeled potatoes, cut apples or slice avocados. Now we have a tool with a specific use for just about everything we do. And just because a thing got old didn't mean Gramps dumped it; he would repurpose just about anything he could lay his hands on.

3. Fix it yourself. The ability to fix things resides with those who don't have the money to hire someone else to do it. My former next-door neighbour could fix anything. It didn't

matter how broken it was, Ron would find the pieces and the stick-it to make it whole again. But now that it's so easy just to buy a new one, most of us don't bother fixing stuff.

4. Function beats fashion. Grandma may not have worn the most stylish shoes, but she got her money's worth out of them. She wore those puppies until they needed new soles, then she handed them to Grandpa who fixed 'em so she could wear them some more. How many pairs of shoes do you have? And how often do you wear out a pair of shoes



How often do you wear out a pair of shoes before you buy another? You know that your grandmother wore hers until they needed new soles. BETH J. HARPAZ /GETTY IMAGES

before you buy another? Ditto handbags, jeans, shirts, jackets, watches, cellphones, TVs.

5. If you don't save some money, you won't have any. Our grands didn't need tax incentives to save money.

They knew that if they didn't put ten cents aside when they earned a dollar, come time to hang up their axes there'd be nothing to buy food with. Such a simple idea. So sensible. They knew that saving money wasn't optional.

YOU CAN DO THIS WIND TURBINE SPECIALIST

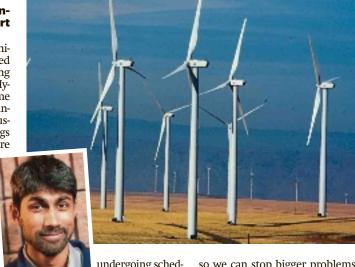
Go wherever the wind blows

WHY I LIKE MY JOB Rishi Maharaj, 26, site engin-eer, ENGIE Wind Farm, Port Hardy B.C.

I studied engineering at the University of Toronto, and I focused on electrical energy engineering systems. I worked for Toronto Hydro during my co-op, so I got some experience with the electrical industry. It's a fairly stable industry — and one of the good things about it is you can go anywhere in North America because the utility industry is very similar wherever you go.

A few years after graduation, I saw a job posting for a wind farm in B.C., and I thought that it might be fun. On our site, we have 55 wind turbines. At a traditional power plant, you might have one really large generator and you have scheduled shut downs (for maintenance) every five years, maybe once a decade.

At a wind power plant, because they're much smaller generators, when we take one down we lose less than two per cent of our power generating capabilities. So, each day we probably have one or two turbines that are



undergoing scheduled maintenance in the generator or at the top of the

tower (which means climbing the tower).

I also oversee the seven or eight technicians that work on the site. So, I plan the long-term maintenance for the year, manage the budget, and watch higher-level issues, like repeated part failures,

so we can stop bigger problems before the start.

I love my job because I'm not in an office all the time (It takes an hour to drive across this wind farm! I get to work outside a lot). I also have the freedom to do the work I do. We're 4,000 km away from head office - no one really bothers me and says "do it this way." There's no office politics

THE BASICS: Wind Turbine

\$61,463

Median annual salary for an intermediate-level wind turbine specialists. With seniority and experiences, they can expect to earn upwards of \$80,973.

The amount of growth expected in this field over the next eight years.

Data for this feature was provided by payscale.com, onetonline. com, canwea.ca, windevery.uwaterloo.ca, lethrbidgecollege. ca, stlawrencecollege.ca

The wind power industry is still in its infancy, and as a result there aren't a lot of training programs for it. At a minimum, people interested in this field need their high school diplomas, though many positions require some form of advanced degree or diploma. People interested in the field can study electrical engineering at any university offering bachelors in engineering. Western University and Waterloo also offer specialized programs in wind farm energy. Alternatively, some colleges, such as Lethbridge College or Kingston's St. Lawrence College, offer wind turbine or renewable energy technician programs. However, since the industry is still fairly new, onthe-job training is common. Wind turbine specialists also often need a valid driver's license and basic first aid training. They should be comfortable with confined spaces and heights.

WHERE YOU CAN GO

The wind farm industry is growing at an average rate of 18 per cent per year in Canada, making it one of the fastest growing energy sectors in the country. As a result, there are opportunities in each province. With more than 2,000 turbines, Ontario has the highest concentration of farms, followed by Quebec and Alberta. Both Saskatchewan and B.C. have pledged to increase their commitment to renewable energy with plans to grow their wind farms specifically, so there will be growth in those regions as well.

Making a work of arts: Put humanities to use Johanna schneller what i'm watching Lots of reasons to like this adaptation

Land job you'll love with these tips from pros

A humanities background can give you the foundation to solve problems, lead and collaborate with others, which can help you rise through the ranks in any industry. You never know where your liberal arts background may take you.

Follow these steps to gain confidence in your formidable knowledge, relay it to employers and land a job you love.

Test your interests

Liberal arts students often feel overwhelmed by all the career directions they can go, says Karyn McCoy, assistant vice-president of DePaul University's Career Center in Chicago. If you're a political science major, for instance, you could pursue law, journalism, business, international relations, academia — the list goes on.

Before you graduate, hone in on what excites you by volunteering, working part time, joining extracurricular clubs and taking on internships. You'll build additional skills that can make you more marketable with employers.

"In many cases in job interviews, it's those other applied experiences that students have had that help them stand out," says Paul Timmins, director of career services for the College of Liberal Arts at the University of Minnesota in Minneapolis.



You also can ask your school's alumni relations director to put you in touch with alumni with your degree.

Own Your Skills

It takes practice to assess exactly how your major has prepared you for the workplace.

"Students don't necessarily know how to identify the skills that they're gaining or to talk about them in a way that sells them to an employer," McCoy

Brainstorm with your college's career services department, a trusted professor or an internship supervisor about the transferable skills you can bring to the workplace. McCoy also recommends scrutinizing a few job descriptions that interest you, then writing down an experience showing how you meet each qualification.

If the employer wants someone who can take initiative, for instance, you'd share in a cover letter or during an interview your experience at forming an anthropology study group. It would be even better if you could report a measureable positive result, such as a class-

\$ ARTS ALUMNI

Conan O'Brien

Late-night talk show host majored in history and literature.

Howard Schultz

Outgoing chairman and chief executive of Starbucks, majored in communications.

Justin Trudeau

The Prime Minister has a bachelor of arts degree in literature from McGill University and a bachelor of education from the University of British Columbia.

wide increase in test scores. Is the company looking for a strong collaborator? Your work on a team that curated the new oncampus museum exhibit would be relevant. THE ASSOCIATED PRESS

JOHANNA SCHNELLER WHAT I'M WATCHING

THE SHOW: 13 Reasons Why, Season 1, Episode 4 (Netflix) **THE MOMENT: The screenshot**

High-schooler Hannah (Katherine Langford) killed herself. But first she recorded 13 half-hour tapes, naming names of those who hurt her. Recipients of the tapes listen, then pass them onto the next person on her list. Shy-guy Clay (Dylan Minnette) has them now. He liked Hannah, maybe loved her, but never told her.

Tape four is about Tyler, who secretly snapped photos of Hannah kissing a girl. One of the pics went viral at school. "That whole fall, everyone looked at that picture," Hannah says on the tape. 'Some boys more than once.'

We see Clay in flashback, in his bedroom, looking at the picture on his computer. He reaches for lotion. He reaches into his pants. "We're a society of stalkers," Hannah continues. "We all look. We're all guilty.'

This is a gutsy adaptation of the young adult novels by Jay Asher, a cautionary tale against high school gossip and bullying, made all the more relevant by social media. The fact that it shows our nice protagonist mas-



Katherine Langford plays Hannah in Netflix's 13 Reasons Why. CONTRIBUTED

turbating to some not-so-nicely obtained photographs is an example of how far showrunner Brian Yorkey is willing to go.

Tom McCarthy (Spotlight) directed the first two episodes, setting a tone that's elegant, cinematic and honest, without any of the cheesiness that often chokes teen dramas (hello, Riverdale).

There's only one problem, but it could be a big one: Suicide is an extreme act that requires an extreme mental state. Four episodes in, Hannah seems far too strong and sane. I hope future episodes address that.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

Russell Henley overcame a four-shot deficit to win the Houston Open and book his spot at the Masters by closing with a 7-under 65

Set to make it rain

Donaldson looks to improve his all-star stats

Josh Donaldson's name has already been a part of the most successful seasons the Blue Jays have had since their World Series glory a quarter of a century ago.

He arrived from Oakland in 2015, gave Toronto its first American League most valuable player since George Bell in 1987, and helped turn the dreams of a return to the post-season into reality, with appearances in the American League Championship Series both years.

There's no questioning his impact, and there's little doubt how much the Jays will count on him in 2017. The question is whether he remains in Toronto beyond 2018.

That possible departure is still two full seasons away but, unlike the relatively quiet markets for Jose Bautista and Edwin Encarnacion this off-season, most major-league teams will be lining up for a potential star-studded free-agent class of Donaldson, Manny Machado and Bryce Harper.

Donaldson will be 33 in the winter of 2018, and the Jays will likely still have money tied up in catcher Russell Martin and shortstop Troy Tulowitzki, so there may be front-office discussions on whether the Jays will be willing to pony up for the third baseman.

But while the Jays, and everyone else, shied away from 30-homer-plus power hitters this winter, Donaldson should be an exception to the rule.

He is one of the game's offen-



The Blue Jays have come to rely on third baseman Josh Donaldson to set the tone with his intensity and his bat. CHRIS O'MEARA/THE ASSOCIATED PRESS



Blue Jays place Osuna on DL. release Upton

The Blue Jays finalized their opening day roster Sunday, placing closer Roberto Osuna on the 10day disabled list with a sore neck and releasing outfielder Melvin Upton Jr.

Right-hander Dominic Leone was recalled from Triple-A to take Osuna's roster spot. THE ASSOCIATED TORSTAR NEWS SERVICE

sive models. His MVP status and a career 32.5 WAR (wins above replacement) are indicative of his elite status among majorleaguers but it is his dedication to improving himself that impresses most.

"Watching J.D. take the field every day, the intensity and passion he plays with, sets the tone for younger guys either on our team, or in the organization," Tulowitzki said. "He has a big personality, he definitely has fun, but he locks in when it comes time to play.'

Donaldson brings an intriguing mix: intensely competitive, fearless, intelligent, and outspoken when he needs to be.

"He's one of the smartest hitters in our room," infielder Ryan Goins said. "He knows himself inside out but he challenges you with things that work for you, and he challenges you in ways not many can."

Donaldson certainly feels he can get better after winning the MVP award in 2015 and finishing fourth in the voting last year. His numbers in two seasons with the Jays, though - a. 291 average, a .946 OPS, 78 homers and 222 RBIs — will be tough to improve on.

"One hundred per cent, I believe I can," Donaldson said. "If I stay healthy and if I continue to do the things I'm doing, and strive to get better, then I think I can get better ... numbers-wise, and just helping us win more." TORSTAR NEWS SERVICE

Bumgarner a Giant at the plate

Leave it to Madison Bumgarner to get baseball off to a smashing start.

Before the World Series champion Chicago Cubs took the field and after the New York Yankees lost their sixth straight opener, Bumgarner struck.

The San Francisco ace, known for his dominant pitching in October, provided an Opening Day jolt by hitting not

one, but two home runs Sunday for the Giants in a 6-5 loss to the Arizona Diamondbacks.

On the mound, Bumgarner pitched five perfect innings before getting tagged for a threerun sixth inning.

The D-Backs walked off with the win in the bottom of the ninth when Daniel Descalso scored on Chris Owings' single.

The Cubs opened Sunday

night at St. Louis, and fans of the longtime rivals mixed and mingled outside Busch Stadium.

Showing that spring training stats often don't mean much, the Yankees — who had the best record in exhibition play — and ace Masahiro Tanaka — who had the top ERA — got roughed up by the Tampa Bay Rays, 7-3. THE ASSOCIATED PRESS



Giants pitcher Madison Bumgarner hit a pair of home runs on Sunday in Phoenix.

CHRISTIAN PETERSEN/GETTY IMAGES

Bruins leapfrog past Leafs and Sens

Bruins backup Anton Khudobin not only gave No. 1 goalie Tuukka Rask a day off, he helped Boston take a big step toward the playoffs.

Khudobin made 41 saves to win his sixth consecutive start,

and Boston held off the Chicago SUNDAY In Chicago Blackhawks 3-2 on Sunday for its season-high fifth straight victory. **BRUINS**

Ryan Spooner, Patrice Ber-

geron and Kevan Miller scored for the Bruins, who jumped over idle Toronto and Ottawa into second place in the Atlantic Division. Boston began the day in wild-card position, four points ahead of Tampa Bay for the final playoff spot in the Eastern Conference.

Khudobin, who wasn't beaten until the Blackhawks' 25th shot on a fluky play, was at his best in the first period and down the stretch when Chicago pressured to tie it.

"He's in there battling, working to find pucks, working to keep it out of the net, whether he has to use his head, his pads,

his body, his legs, whatever it is," said Bruins interim coach Bruce Cassidy, whose team played its final regular-season road game. "You can't say enough. I think the guys respond to that."

THE ASSOCIATED PRESS

Canada reeling on brink of elimination

The Canadian women's hockey team used Sunday to hit the reset button after opening the world championship with backto-back losses.

Effort wasn't the problem. Execution was in Finland's firstever win over Canada by a score of 4-3 on Saturday, as well as Canada's 2-0 loss to the U.S. to open the tournament Friday.

What had been a scheduled day off from the ice for the Canadian players remained that Sunday.

The women rested at their hotel or spent time with friends and family before reconvening later in the afternoon to prepare for Monday's game against Russia (1-1).



Meghan Agosta **GETTY IMAGES FILE**

Agosta said. "It's just been tough hockey. We've just got to figure it out,

getting the

bounces that

we do, or we have," for-ward Meghan

"This is a test. This is a test for Canada. I believe in the girls and I know we believe in each other. We have a lot of skill and a lot of talent on this team. I know we could definitely play better."

come back together as a team

THE CANADIAN PRESS

🛑 IN BRIEF

Sens. first-round pick White ink entry-level deal

The Ottawa Senators signed forward Colin White to a three-year entry-level contract on Sunday.

White, 20, was Ottawa's second first-round pick (21st overall) at in the 2015 draft. He completed his two-year college career at Boston College with 35 goals and 76 points in 72 games. THE CANADIAN PRESS

Arsenal salvages draw against Manchester City

Arsenal twice fought back to hold Manchester City 2-2 in the Premier League on Sunday after the attacking resilience of Arsene Wenger's side was undermined by defensive deficiencies.

Arsenal, with a game in hand, remains seven points behind fourth-placed City. THE ASSOCIATED PRESS

MAKE IT TODAY — — —

Delicious Almond Joy Smoothie



Ceri Marsh & Laura Keogh For Metro Canada

The protein you get from Greek yogurt and almond butter is a great way to start a morning with energy that will keep you going. And we would not be mad if we added a shot of espresso.

Ready in 5 minutes

Prep time 5 minutes Serves 2

Ingredients

- 3/4 cup Greek style yogurt
- 1/4 cup unsweetened shredded coconut
- 11/4 cups chocolate soy milk
- 3/4 cup almond butter

Directions

1. Throw the yogurt, coconut, soy milk and almond butter in the blender and whiz until mixed. Pour, serve and go.

FOR MORE MEAL IDEAS, VISIT SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down BY KELLY ANN BUCHANAN

ACROSS1. "When pigs fly!": 2 wds.

5. "The Young

8. Kind of demure

14. Songbook standard: "__ Smile Be

Pope" airer

Your Umbrella" 15. -Rock (Music genre) 16. Portage __, in Winnipeg 17. Sort of sporty spirit 18. Roosted 19. Topped out 20. They shall yield May flowers: 2 wds. 23. Modern-day snicker 24. Vinegar variety 25. 1979: "_ Eyes" by Robert John 28. The yang to Dr. Jekyll's yin: 2 wds. 31. Logging tool 32. Equivalent 33. "10 Things _ _ About You" (1999) 34. Dither 35. Asset 36. Innovative/ original 38. Champion a cause 40. Ready. Will-41. Back 43. 'Sea' mammal 44. British running great Sebastian's 45. Ms. Ryan 46. "This Guy's in Love with You" by Herb 47. Proof of passengership, puny-ly

48. Gym jump-

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49. Train's oneof-some
50. This city in Quebec on Osisko Lake has a hyphenated name
55. Rigidity
58. Val-_'_, Quebec
59. Carpeting material
60. Soar like mankind
61. _-Margret
62. Buzz Aldrin's employer, famously
63. Was in the waiting
64. Hences
65. Tom Jones:
"_a Lady"

DOWN

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rgret 1. BC neighbour
Aldrin's emmously 2. Permeate
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4. Michael J. Fox sittes
com: 2 wds.
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f" 6. Dull

stool
8. Quaint just-covering-

the-shoulders garbs 9. Obvious 10. Those who support the legislation might give them 11. Tattoo artist's supply 12. "Glee" char-

acter played by Jane Lynch 13. "I Guess Rather Be in Colorado" by John Denver 21. Shade of green 22. More like a candle's material 25. Show respect as a soldier 26. Funny entertainer 27. Gobi 28. Way to win a Razzie Award 29. Antelope of South Africa 30. Prince of Denmark 32. Shrimp of British Columbia: 2 wds. 34. Readying for REM 37. Super-shielded as some guards 39. _ opposites 42. They contain appointments, meetings, luncheons, etc. 46. Squirrel sustenances 48. Explorer's course 50. On the to recovery 51. _!_! (Hair removal tool advertised on TV) 52. "ER" star Mr. Wyle 53. Serving of reality 54. Regrettably 55. Drake's music style 56. "All Got to Do" by The Beatles 57. "Follow You Down" by _ Blossoms

*** IT'S ALL IN THE STARS** Your daily horoscope by Francis Drake

Aries March 21 - April 20
A family discussion with a female relative will be lively today. This is a good day for dealing with family matters and anything pertaining to the home or perhaps a parent.

Taurus April 21 - May 21
You feel personal about your possessions today, which is why you won't want to lend anything to anyone.
Be careful when out shopping, because your common sense is weak.

Gemini May 22 - June 21
You have definite moneymaking ideas today and ideas about how you want to spend money.
Just be careful that you don't go overboard. Use caution.

Cancer June 22 - July 23
Today the Moon is in your sign, which empowers you, but also makes you a bit more emotional than usual. Don't get carried away with anything, especially this evening.

W Virgo Aug. 24 - Sept. 23 A conversation with a female friend will be important today. Why not share your hopes and dreams for the future with this person to get her feedback? **Libra** Sept. 24 - Oct. 23 Whatever you do today, you will be a bit high-viz, especially in the eyes of parents, bosses and VIPs — including the police. Just be aware of this. (No public fights in elevators.)

M Scorpio Oct. 24 - Nov. 22
If you can travel anywhere today, even just a short trip, it will please you because you need a change of scenery. Visit galleries, museums and "different" places.

A Sagittarius Nov. 23 - Dec. 21 It's a good day for important discussions about taxes, debt, shared property and inheritances. You are cooperative, and this is good. However, don't give away the farm.

Your co-operation with others is necessary today, because the Moon is opposite your sign. This is something you can handle easily. Relax.

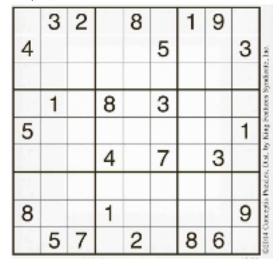
Aquarius Jan. 21 - Feb. 19
Do something today to make you feel better organized. Set aside 15 minutes to tidy your workstation or where you live. Do something now, because you will like yourself for it later.

)—(Pisces

Feb. 20 - March 20
Take a long lunch today or spend time participating in playful activities with children. Sports, the arts and musical performances also will please you. It's a good date day.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9





FRIDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

for more fun and games go to metronews.ca/games

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